



TWS ACCEPTING APPLICATIONS FOR LEADERSHIP INSTITUTE

The Wildlife Society (TWS) is currently accepting applications for its Leadership Institute. The goal of the Institute is to facilitate the development of new leaders within The Wildlife Society and the wildlife profession as a whole. The Institute will recruit 10-15 promising early-career professionals for a series of intensive activities and mentoring relationships. The focus will be on exposing the participants to TWS and increasing the ranks of active leaders in TWS and the wildlife profession coming from state/federal wildlife agencies, as well as non-governmental organizations.

During summer 2009, participants will engage in a series of activities to develop their leadership skills. Institute members will also attend the 2009 TWS Annual Conference in Monterey, California, in September and participate in various activities, including mentoring and leadership workshop sessions. Certificates of participation will be presented at the successful culmination of the program at the 2009 conference.

Participation in the Institute is geared toward young professionals, those individuals who are 2 to 3 years out of school and currently working full or part time in a professional position in wildlife management or conservation and can show evidence of their leadership potential. A small number of slots will also be available for recent graduates who have shown strong evidence of their leadership potential. All applicants must be members of The Wildlife Society and a Chapter or Section of The Wildlife Society. The selection committee will be seeking to create a diverse group, with participants of varying gender, ethnic, and regional diversity. Selection will be based upon:

- An excellent academic record
- Demonstrated leadership capability or potential
- Demonstrated level of excellence in current position

Preference will be given to individuals that are currently employed by a state or federal agency, research organization, or relevant non-governmental organization and who are working on some aspect of wildlife management or conservation.

Applicants should submit the following materials:

- Cover letter, with evidence of leadership capacity or potential, such as previous leadership positions held in TWS Chapters or Student Chapters or in other organizations
- Résumé, which includes a list of publications, awards, etc.
- Academic transcripts (scanned copy)
- 2 letters of recommendation from supervisors, academic advisors, professors, or others in leadership positions with whom you have worked and who are familiar with your leadership potential, commitment to TWS, and commitment to wildlife management and conservation (should be emailed directly to Laura Bies (laura@wildlife.org), subject line “Leadership Institute Recommendation for [applicant last name]”)
- An essay (1000 word limit), which succinctly summarizes (1) your concept of leadership, (2) your aspiration for your role within TWS in 5 to 10 years, and (3) why you are an ideal candidate for the Institute

Application deadline is **6 March 2009**. Email applications to Laura Bies (laura@wildlife.org). Visit www.wildlife.org for more information (click on ‘Leadership Institute’ on the left).